

A Component of
LifeCare's Comprehensive
Life Event Management® System

<p>Pre/Post-Retirement Resource and Referral</p>		<p>Caregiving Support Services</p>	
	<h1>LifeCare®'s Successful AgingSM Solutions</h1>		<p>Legal and Financial Services</p>
<p>"Redefining Retirement" Symposiums</p>			
	<p>Life Coaching</p>		<p>Executive Programs</p>

LifeCare®
Caring today for a better tomorrowSM

Your workforce is aging...
the clock is ticking...
don't lose another
minute!

Did you know...

- 48% of the total U.S. workforce is age 40 or older*
- During the next 30 years, more than 61 million Americans will retire.**
- If present trends continue, America will experience a labor shortage of 4.8 million workers in 10 years; 19.7 million in 20 years; and 35.8 million in 30 years.**

*Bureau of Labor Statistics

**The Employment Policy Foundation

Forty-eight percent of the American workforce is age 40 or older!

In other words, roughly half of your employees are facing a host of mid-life challenges—health concerns, career and family issues, retirement planning, legal preparations, caring for their aging parents and grandparents, and more. Trying to cope with all of these challenges *simultaneously* can take an enormous toll on their productivity and commitment levels—unless you provide them with expert guidance and support. LifeCare®'s Successful AgingSM Solutions are the perfect solution!

Our comprehensive and fully customizable suite of Successful Aging Solutions includes:

- **Caregiving Support Services**—24/7 resource and referral services, professional geriatric care management services, arranging for transportation services, a caregiver readiness kit, discounts on aging-related products and services, easy-to-understand educational materials, etc.—all designed specifically to support the growing ranks of your employees who also provide care to their aging loved ones.
- **Legal and Financial Services**—help employees and their loved ones navigate the complex legal and financial implications of aging. Our services include consultations with attorneys and financial professionals, discounted fees, document preparation services, legal templates, and content/tools.
- **Pre- and Post-Retirement Programs**—provide employees with expert support in planning effectively for their futures while giving you more strategic control of your aging workforce and retiree population. Our progressive programs consist of interactive online content and tools, motivational symposiums/CD ROM tool, access to personal coaches, and more.

Join the growing number of organizations that are proactively addressing their aging workforce issues through LifeCare's innovative Successful Aging Solutions!

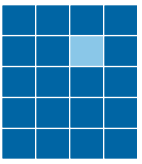
Add to all of this LifeCare's award-winning promotional materials . . . stringent quality assurance procedures . . . quarterly utilization reports . . . and the support of a dedicated account manager (backed up by a seasoned account management team) . . . and you've got an unbeatable value.

As with all of our services, you'll find that superior quality is built into every facet of LifeCare's Successful Aging Solutions. Our Professional Geriatric Care Managers, our coaches and seminar presenters, our educational materials and interactive tools are all evaluated regularly by LifeCare management, by clients and by individuals who use our services. Our in-house specialists are among the finest in the industry: all have, at minimum, a four-year Bachelor's degree and, on average, eight years of professional experience in an adult care area (gerontology, social work, etc.). Many of our Specialists exceed these requirements by holding Masters' degrees and professional certifications in various adult care fields.

If you would like more information about how we can help your organization resolve its aging workforce or work/life issues, please call us at **866-675-3751**.



www.lifecare.com
1-866-675-3751



LifeCare®'s Life Event Management® System
also includes these components:

- **24/7 Resource & Referral Services**—our core offering delivers round-the-clock personalized counseling, education and referrals to assist employees with child and adult care needs; prenatal care; adoption; educational needs; financial & legal issues; and much more. No matter what issues your employees are facing, they'll receive prompt, empathetic help from our specialists.
- **Mothers at Work®**—the world's leading workplace breastfeeding program, provides expectant and breastfeeding employees with prenatal education, access to lactation consultants, educational materials, and products (including breast pumps) that enable women to manage breastfeeding and working.
- **Health & Wellness Services**—empower your employees to adopt healthier lifestyles through round-the-clock online and telephonic assistance, interactive healthy living programs, a state-of-the-art health risk assessment, on-site screenings, telephonic health coaching, and more.
- **Concierge Services**—provide employees with full-service, hands-on assistance (including transactions) with personal tasks so that they can stay focused on work.
- **On-Site and Online Educational Seminars**—address the full spectrum of life event issues and are customized to meet your organization's unique needs.
- **Subsidy Administration Programs**—reduce administrative costs for HR departments while providing employees with high-impact subsidies related to child care, backup care, adoption, tuition, charitable contributions, scholarship programs, etc.
- **Prenatal, Child Safety, and Adult Care Kits**—provide employees with free educational materials and products which can further reduce health care and other costs associated with child and adult care responsibilities.



Caring today for a better tomorrowSM

LifeCare, Inc.
PO Box 2783
Westport, CT 06880
800-873-4636
www.lifecare.com
sales@lifecare.com

Copyright © 2005 LifeCare®, Inc.
All rights reserved.
Printed on recycled paper ♻️