

LIFECARE SUPPLIER DIVERSITY PROGRAM

Introduction:

Through its Supplier Diversity Program, LifeCare seeks the best valued, highest quality products and services by encouraging competition among all suppliers and giving minority, women, physically challenged and small businesses an opportunity to compete for LifeCare's business. It is our desire to select the supplier who delivers the best overall value; value that consists of competitive pricing, technological foresight, information management, and continuous and proactive support of products and services. In search for vendors who meet these criteria, LifeCare is committed to actively seeking goods and services from diverse businesses which meet the following criteria:

- **Minority Businesses** Minority business enterprises (MBE's) are defined as businesses that are at least 51% owned and operated by a minority individual or group. Under this definition, minority group members include African Americans, Asian Americans, Native Americans (i.e. American Indians, Eskimos, Aleuts, and Native Hawaiians), and Polynesian Americans. Also included are multi-ethnic businesses, where no one specific group has a 51% ownership or control of the business but, in aggregate, the groups exceed the 51% rule.
- **Women-Owned Businesses** Women business enterprises (WBE's) are defined as businesses that are at least 51% owned and operated by one or more women.
- **Physically Challenged Businesses** To qualify as a physically challenged business (DBE) an enterprise must be either: A) at least 51% owned by one or more physically challenged individuals, B) a subsidiary that is wholly owned by a parent corporation with at least 51% of the parent corporation voting stock owned by one or more physically challenged individuals, or C) a joint venture in which at least 51% of the management, control and earnings are held by one or more physically challenged individuals.
- **Small Businesses** Small businesses are defined as concerns that have a number of employees and/or average annual receipts not exceeding the size standards as defined under the Federal Acquisitions Regulations.

Contracting Opportunities. Any entities that meet any of the above criteria and desire to hear about applicable contracting opportunities must complete the online registration process. Please note that you will NOT be contacted by LifeCare unless and until a purchasing need matches what we determine are your company's qualifications. We do not post a list of open jobs or RFP's. When a purchasing need arises we will search the Prospective Supplier data base and will contact appropriate companies that match our needs, as determined at our sole discretion. LifeCare reserves the right to disqualify any registrant who supplies misleading information or misrepresents their company. By registering, you are not guaranteed any business from LifeCare whatsoever. Likewise, if you are contacted by LifeCare in connection with a particular purchasing need, you are not guaranteed to be the successful bidder. LifeCare seeks the best quality, best value and best services, at the best cost from all of our suppliers.